

LAGUNA LĂNG CÔ

ENVIRONMENTAL & SOCIAL SUSTAINABILITY POLICY

Laguna Lăng Cô is committed to achieving best practice in environmental and social sustainability and has partnered with Earth Check, the world's leading Benchmarking and Certification provider.

Laguna Lăng Cô is a world-class integrated resort situated in 280 hectares of land within semirural environment at Cu Du Village, Loc Vinh Commune, Phu Loc District, Thua Thien Hue Province, Viet Nam. The property is framed by 3km of pristine beach overlooking the East Sea in the front, and mountains in the back. The development highlights Banyan Tree-branded hotel & spa (with 61 villas having inside pools, 1 main pool, 1 beauty salon, 6 spa pavilions, 1 yoga pavilion, 1 Spa Essentials, 1 Gallery, 1 gym room, 4 meeting venues and 4 restaurants, BOH area); Angsana-branded hotel & spa (with 216 rooms, a laundry, 6 meeting venues, 1 gym room, 10 spa treatment rooms, 2 single rainmist rooms, 1 Spa Essentials, 3 restaurants, 5 pools, BOH area); an 18-hole championship golf course (1 club house including 1 Golf café restaurant, 1 bar, 302 lockers; 2 tennis courts, driving range with 7 undercover bays and 22 uncover bays; back of house area, golf maintenance area, pump house); Laguna Lang Co Center Service (LSC) Community that covers all 3 sectors above and also looks after precincts including central landscape, canteen LSC, central laundry with laundry area, boiler, infrastructure, a water sport center conducting land & water activities, an on-site waste water treatment plant, a central admin building, a clinic, guard house, washing house, garbage rooms, engineering workshop and common area.

At Laguna Lăng Cô, we recognize the activities of our resort as having the potential for negative impact on the environment and community if not properly managed. As such, we have followed the Environmental Management System that meets the requirements of the Earth Check Company Standard.

Laguna Lăng Cô is committed to continual improvement measured by way of annual Benchmarking Assessments. The team at Laguna Lăng Cô strives to minimize our footprint on the environment by implementing sustainable initiatives aimed at improving the resort's performance, reducing the use of energy, water, petrol, production of waste, as well as improving the use of treated water and eco-label products.

Laguna Lăng Cô will comply with all relevant legislation and regulations, aiming to achieve international best practice. We have appointed our Mrs. Le Thanh Thuy, Assistant CSR Manager as the Earth Check Coordinator, who has responsibility for improving the resort's sustainable performance.

Special consideration will be given to employing and empowering local employees, and wherever possible sustainable products and services will be sourced locally in accordance with Fair Trade principles.

We encourage associates to present our commitment to environmental and social sustainability to all key stakeholders including guests, suppliers, and contractors.